

# GRACE

CHURCH ON-THE-HILL

**Position:** Director of Christian Nurture and Formation

**Supervision:** Incumbent and Churchwardens

**Role:** To nurture and form Christians of all ages in the church

**Core competencies:**

- Rich understanding of Christian faith and demonstrated excellence at nurturing, forming, and teaching a variety of ages
- Warm, approachable, collaborative, and eager to engage newcomers and build new partnerships
- Theological training is preferred

**Responsibilities:**

- Oversee an inclusive and welcoming children and family ministry
- Collaborate with clergy on ongoing Christian formation for adults, and those preparing for baptism and confirmation
- Strengthen existing partnerships with schools and build new relationships with local institutions
- Assist at Sunday liturgies as appropriate, including preaching
- Explore opportunities for small-group ministry
- Other duties as assigned by the Incumbent

**Skill required:**

- Knowledge and experience in community-building and pastoral care
- Strong interest in the spiritual growth and pastoral development of children and youth
- The ability to work, plan, and pastor alone as well as in a team environment.
- An understanding of oneself as a Christian role model.
- Sensitivity to people of diverse backgrounds.

**Remuneration:** TBD – commensurate with experience and competitive with comparable positions

**Terms of Work/Service:**

- 12-month contract with possibility of renewal
- Approximately 35 hours per week although it may be necessary to work additional hours from time to time to meet job requirements.
- Contract term vacation of two weeks, scheduled in consultation with the Incumbent. Not to be taken at festival times i.e. Advent, Lent or Holy Week.